

2022 Member Survey Green Valley Recreation, Inc.

Zelos, LLC

Summary Report January 17, 2023



Purpose of the member survey

Green Valley Recreation, Inc. (GVR) regularly checks in with membership to ensure that the organization is meeting current expectations and anticipating future needs.

History

- Comprehensive survey, 2018
- Strategic plan survey, 2021
- Current survey, 2022

The 2022 survey period

GVR made the 2022 Member Survey available electronically and on paper from October 17 – November 1, 2022, for all respondents.

GVR and Zelos provided technical support to members throughout the survey period.

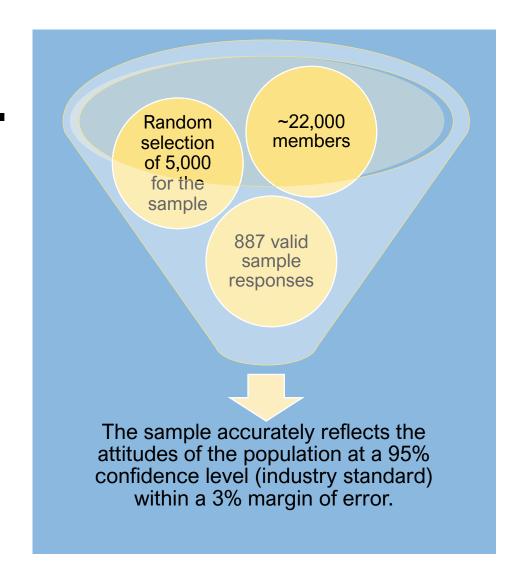
Details about the invitation process

- GVR mailed paper surveys to the sample group on October 7, 2022.
- Zelos emailed custom links to the sample group on October 17, 2022, and throughout the survey period.
- GVR advertised the online survey that was available from October 17 – November 1.
- GVR entered paper responses upon receipt and through November 7.

The survey invitees

During the survey period, any member who could provide their member number could participate in the survey, either electronically or on a paper version.

Simultaneously, GVR randomly selected a sample for the survey so that it could rely on the accuracy of the results for decision making.



The results in this report

This report includes results only from the respondents who were randomly selected to participate.

The sample response rate was 18%.

Again, GVR achieved the desired confidence level and margin of error to be confident that the attitudes of the sample accurately reflect the attitudes of the population.

History of GVR response rates

- In 2018, the National Research Center (NRC) noted a typical response rate for a parks and recreation survey ranged from 12-30%.
- At that time, GVR's member survey yielded a 26% response rate (of the entire member population).
- In 2021, the GVR strategic plan survey yielded a 12% response rate (of the entire member population).

Connection to strategic plan

GVR's 2022-2026 strategic plan includes the Mission, Vision, Goals, and priorities.

Survey questions will help GVR check in on how well it's performing, and in some cases, establish a baseline for the metrics included in the plan.

Mission

 To provide excellent facilities and services that create opportunities for recreation, social activities, and leisure education to enhance the quality of our members' lives.

Vision

 To be a friendly, vibrant community of choice for adults desiring lifelong opportunities for physical, mental, and social engagement.

The 2022 Member Survey results

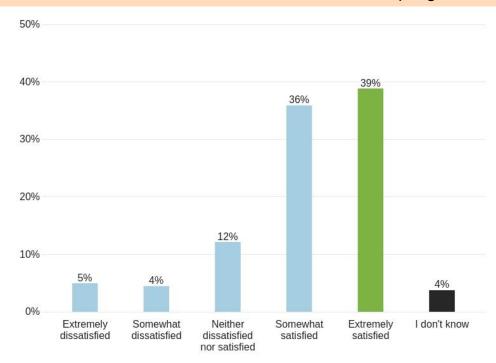
Satisfaction



Overall satisfaction

Overall, how satisfied are you with the services and programs offered at GVR?

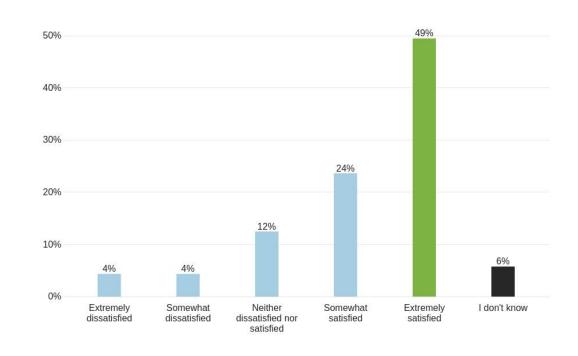
75% of members are satisfied with GVR services and programs.



Analysis: Younger members (under 55 years) tend to report **lower** satisfaction with services and programs than other age groups.

Overall, how satisfied are you with your experience(s) with GVR staff?

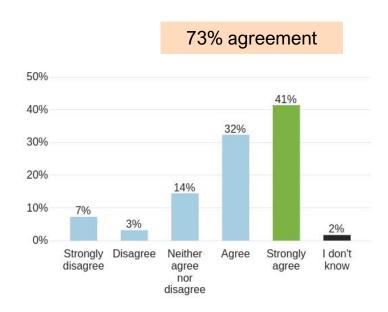
73% of members are satisfied with their experiences with staff.



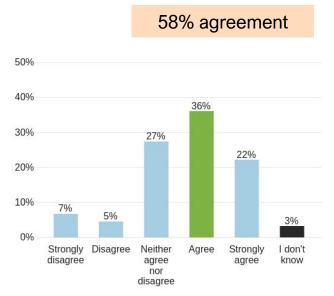
Analysis: Newer members (0-5 years) tend to report **higher** satisfaction with staff than members for more than 20 years.

Quality of life

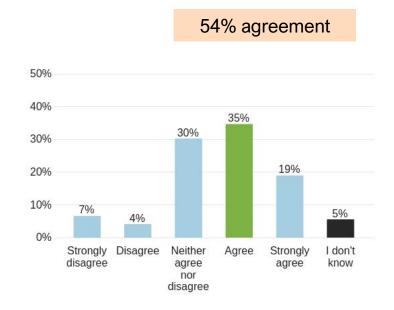
GVR recreational opportunities enhance my quality of life.



GVR social opportunities enhance my quality of life.



GVR leisure education opportunities enhance my quality of life.



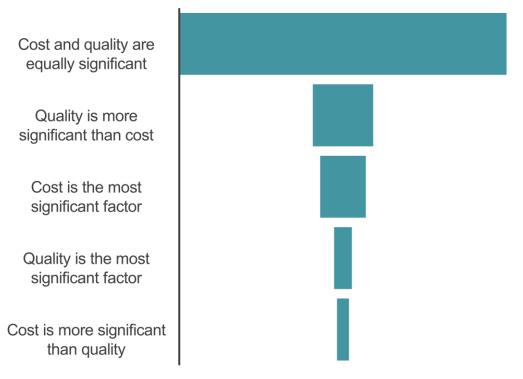
Comparison: In 2021 strategic plan survey, 69% agreement.

Comparison: In 2021 strategic plan survey, 50% agreement.

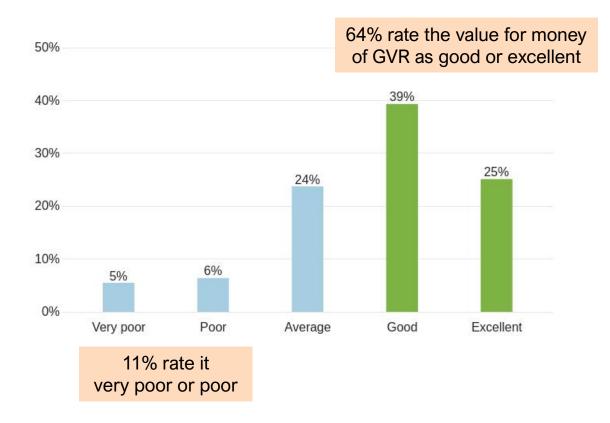
Comparison: In 2021 strategic plan survey, 48% agreement.

GVR value for money

"Value for money" could be viewed in terms of cost, quality, or a combination of both. Which one of the following best describes how you see "value for money"?

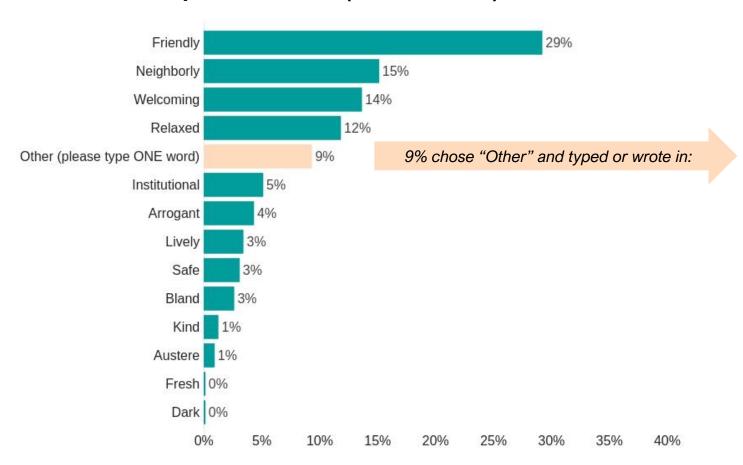


How would you rate the "value for money" of GVR?



One word that describes GVR

One word that most closely describes the character, quality, or atmosphere at GVR. (Choose one.)



Unknown (6) Available (3) Expensive (3)

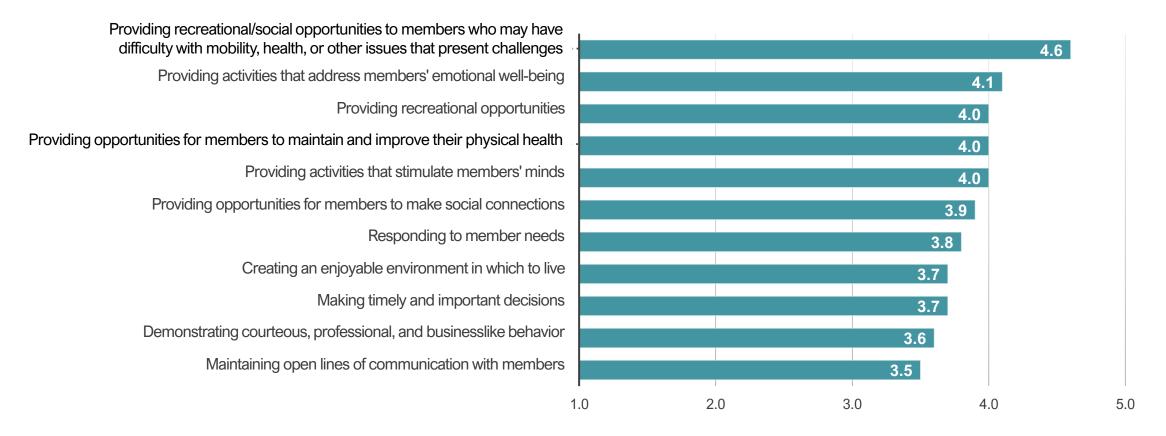
(2 of each) Controlling, Dysfunctional, Entitled, Fun, Snobby/Snobbish, Unfriendly, Variable

(1 of each) Absent, Antagonistic, Arrogant, Beneficial, Chaotic, Clean, Cliquish, Conflicted, Confrontational, Confusing, Convenient, Dictatorial, Disconnected, Discriminatory, Disinterested, Engaging, Entitled, Forced, Greedy, Helpful, Inclusive, Individual, Informative, Irrelevant, Lethargic, Memorable, Mentally stimulating, Mixture, Neighborly, Neutral, Opportunistic, Overwhelming, Peaceful, Political, Politicized, Presumptuous, Regulated, Safe, Social, Surviving, Territorial, Too many rules, Uneven, Unfamiliar, Unhappy, Uninviting, Unnecessary, Unneighborly, Unused, Unwelcoming, Varied, WTF, Zero

GVR effectiveness at mission elements

How effective do you think GVR is at doing each of the following?

(Reporting the mean of responses, where 1 is Not effective, 3 is Effective, and 5 is Extremely effective.)



Compared to 2021 survey results

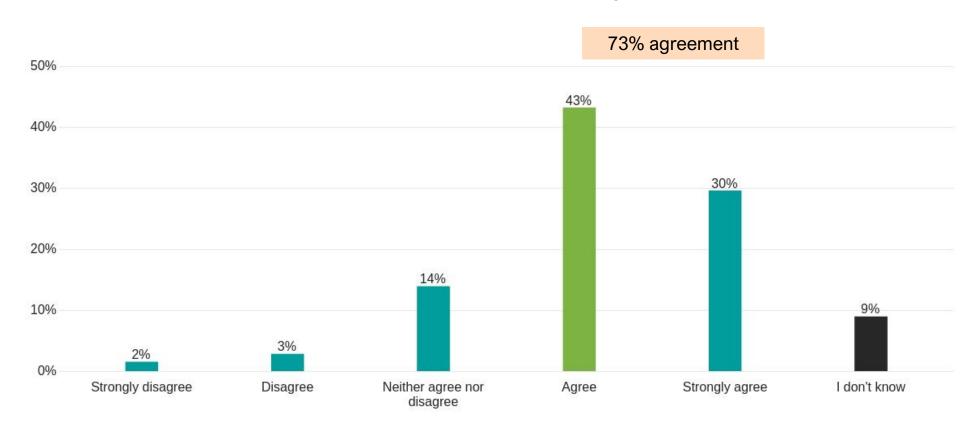
How effective do you think GVR is at doing each of the following?

Ratings improved on all statements between the 2021 strategic plan survey and this survey.

Providing recreational/social opportunities to members who may have difficulty with mobility, health, or other issues that present challenges 4.6 Providing activities that address members' emotional well-being 3.0 Providing recreational opportunities Providing opportunities for members to maintain and improve their physical health Providing activities that stimulate members' minds Providing opportunities for members to make social connections Responding to member needs 3.8 Creating an enjoyable environment in which to live Making timely and important decisions Demonstrating courteous, professional, and businesslike behavior Maintaining open lines of communication with members 2.6 2.0 3.0 4.0 5.0 **■** 2021 **■** 2022

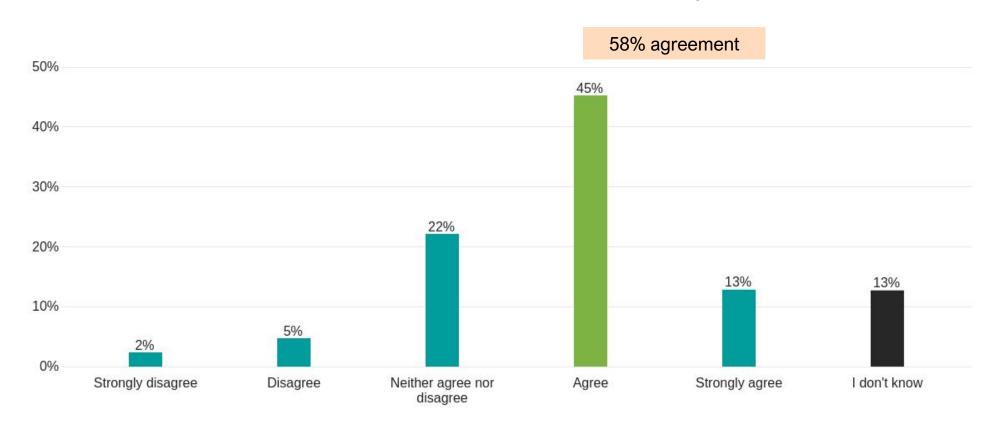
Agreement ratings for mission elements

GVR makes it possible for me to participate in a variety of social opportunities.



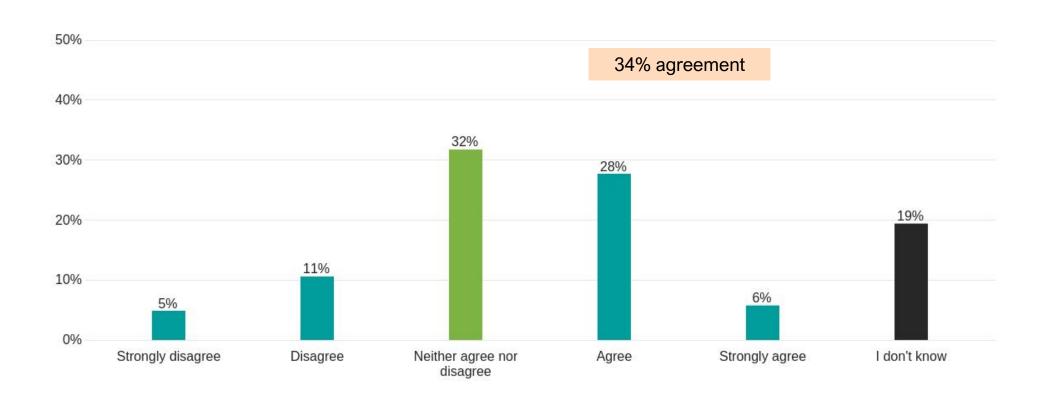
Agreement ratings for mission elements

Communication and information from GVR <u>staff</u> is trustworthy.



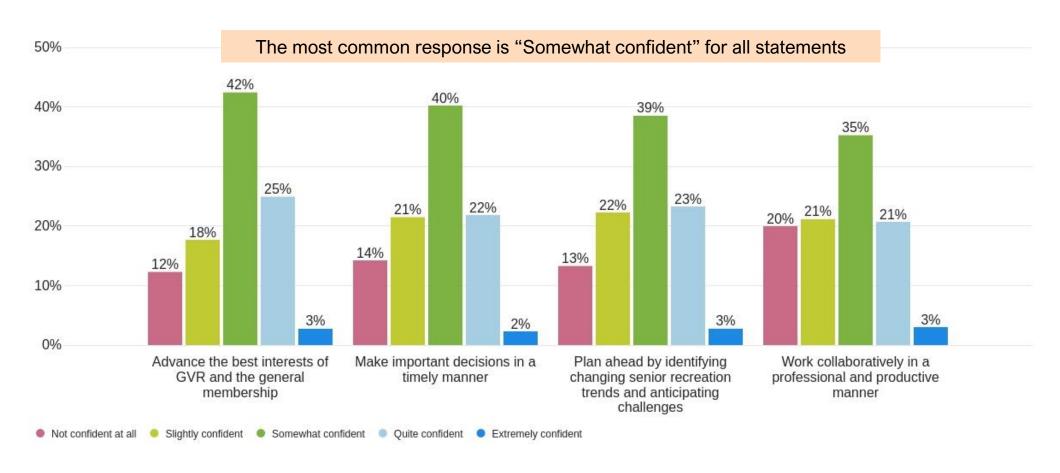
Agreement ratings for mission elements

Communication and information from the GVR Board is trustworthy.



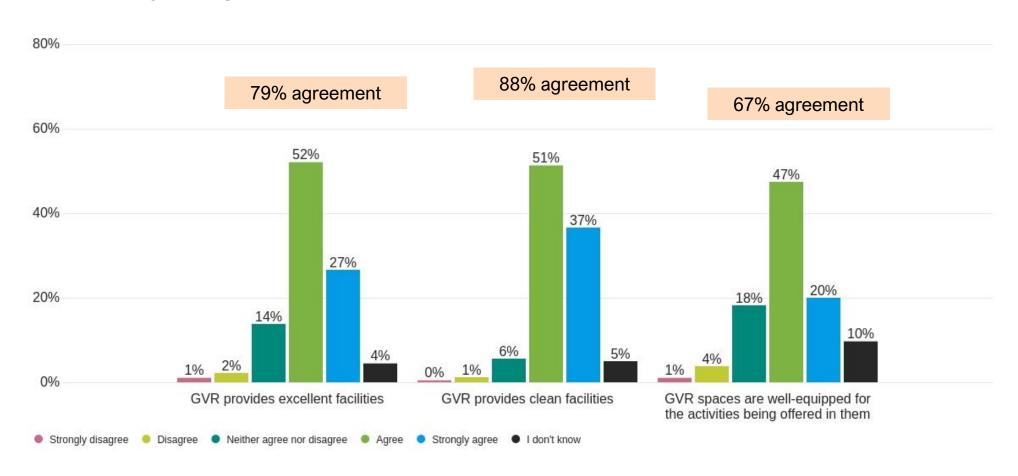
Confidence in the Board

Please rate your confidence in the GVR Board's ability to...



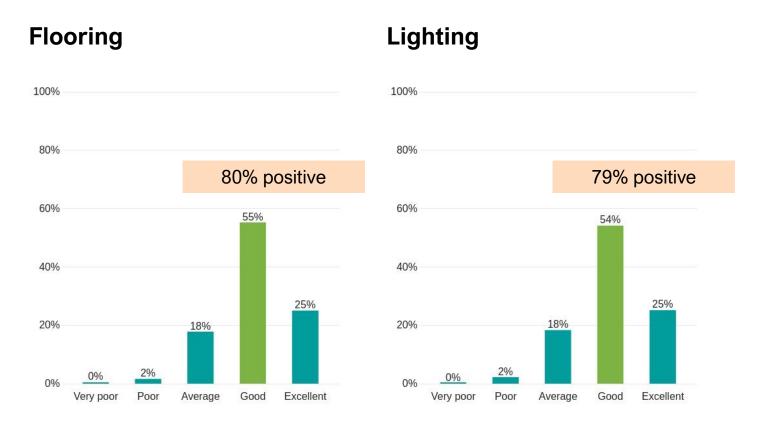
Quality of the facilities

Please rate your agreement with these statements...



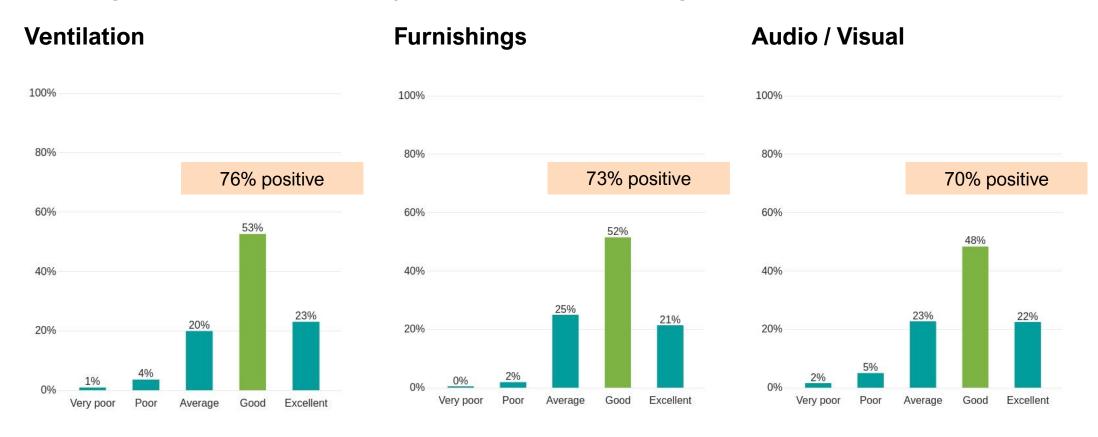
Quality of specific facility features

Thinking about the facilities that you use, rate the following features:



Quality of specific facility features, cont.

Thinking about the facilities that you use, rate the following features:

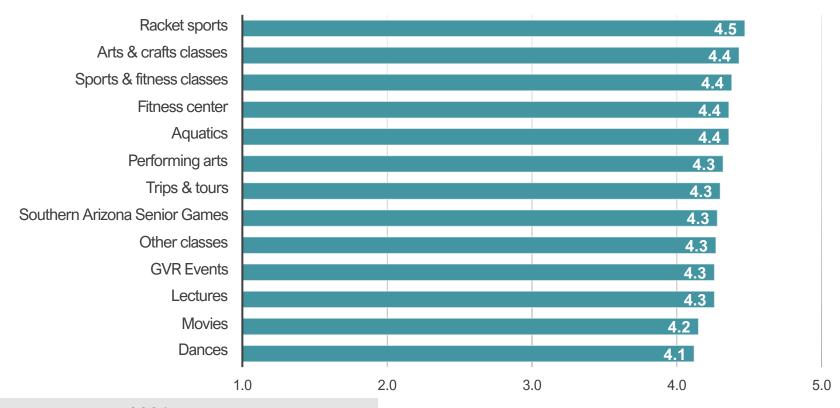


Agreement ratings for services and programs

Goal 2— Services & Programs

Rate your most recent overall experience with each activity.

(Reporting the mean of responses, where 1 is *Very poor,* 2 is *Poor,* 3 is *Average,* 4 is *Good,* and 5 is *Excellent.*)



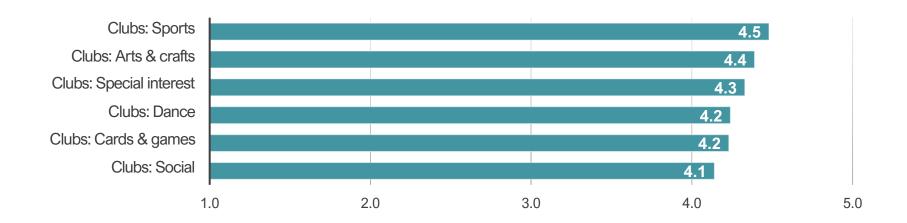
Comparison: Like in the 2021 strategic planning survey, all activities achieved a 4.0 or better rating—again indicating GVR strengths.

Agreement ratings for services and programs

Goal 2— Services & Programs

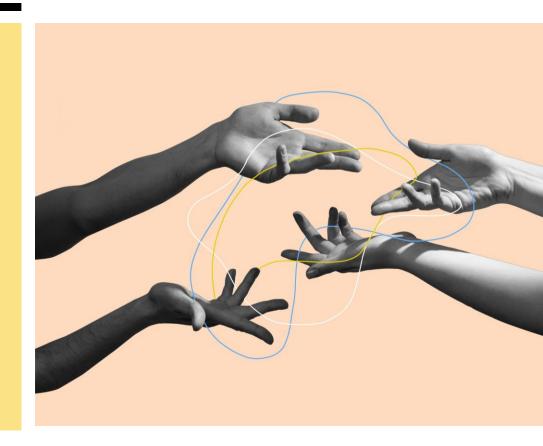
Rate your most recent overall experience with each activity.

(Reporting the mean of responses, where 1 is *Very poor,* 2 is *Poor,* 3 is *Average,* 4 is *Good,* and 5 is *Excellent.*)



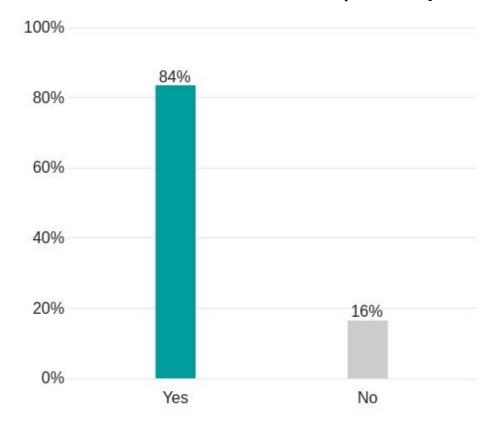
The 2022 Member Survey results

Participation



Participation in any activity in past 3 years

84% of people have participated in any activity at GVR (used the facilities or attended a class or event) in the past 3 years.



Analysis: Members who have been with GVR for 1-5 years are **more likely** to have participated in an activity in the last 3 years than other groups (89% of members in this group participated).

But only 72% of the newest members (less than 1 year) participated and only 78% of the members for more than 20 years participated.

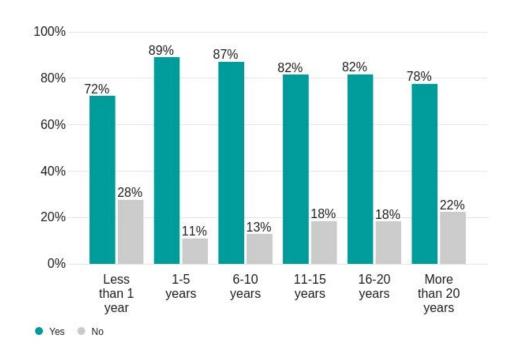
See next slide for more detail.

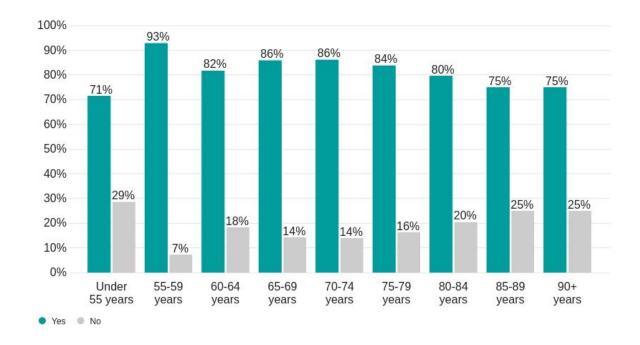
Comparison: In the 2021 strategic planning survey, 85% of respondents had participated in any activity.

Participation in an activity in past 3 years

The group with the highest participation rates have been GVR members for 1-5 years.

The age group with the highest participation rates is 55-59 years.

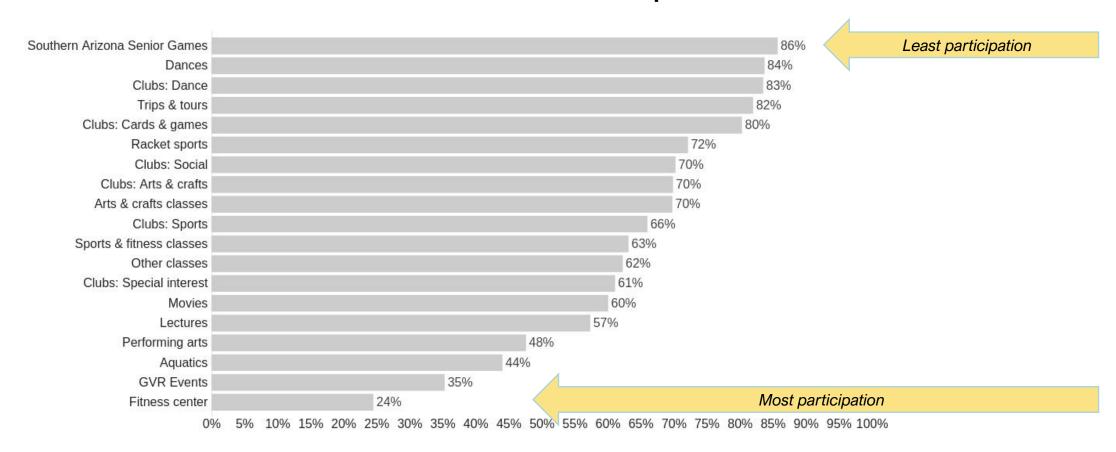




Participation in activities

Goal 2— Services & Programs

Percent who selected "I have never done this" for these specific activities:



The 2022 Member Survey results

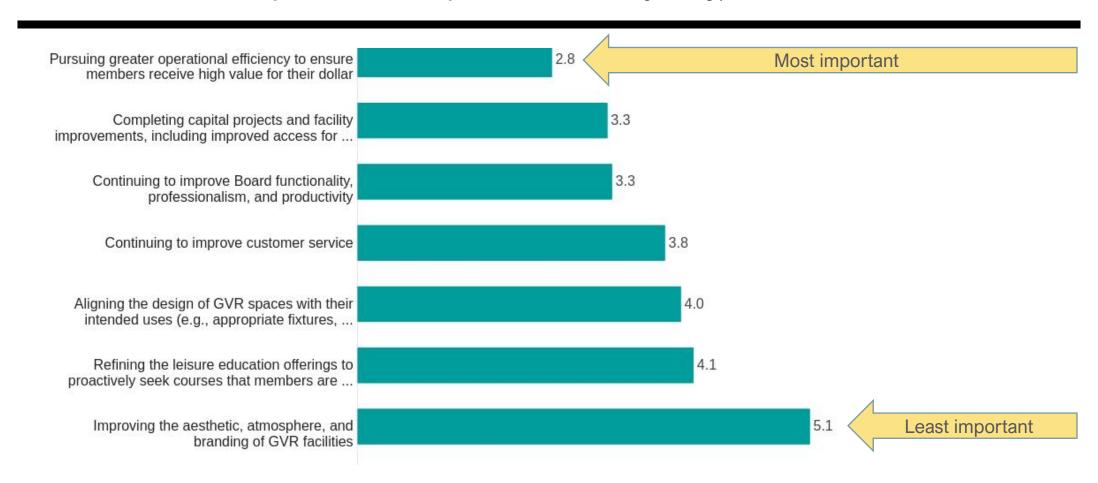
Looking forward



Strategic Plan Initiatives

Prioritized strategic planning initiatives

(Respondents ranked these options is order of importance, 1 through 7. The initiatives that are **most important are at the top**, with the lowest average rating.)

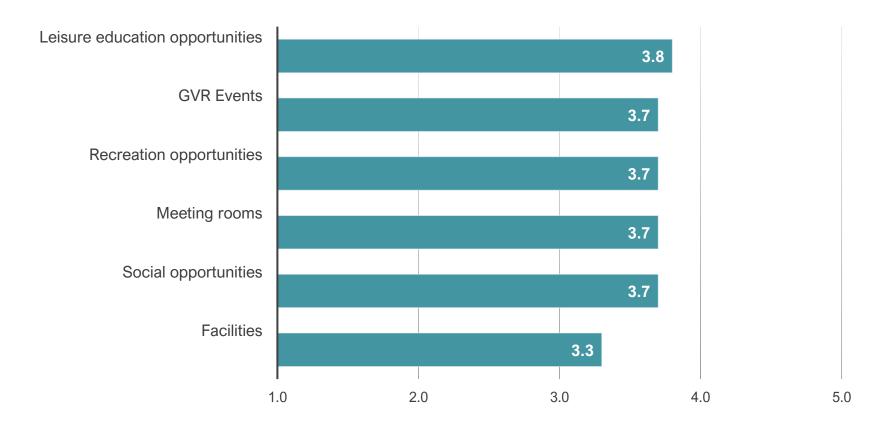


Future activities

Goal 2— Services & Programs

I would like to see more...

(Reporting the mean of responses, where 1 is Strongly disagree, 3 is Neither agree nor disagree, and 5 is Strongly agree.)

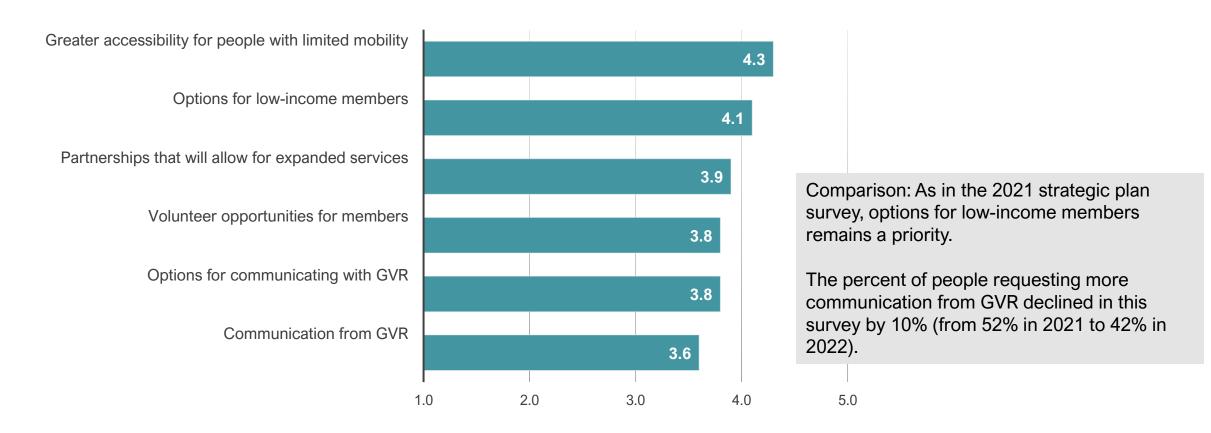


Future needs for programs and strategies

Strategic Plan Initiatives

I would like to see more...

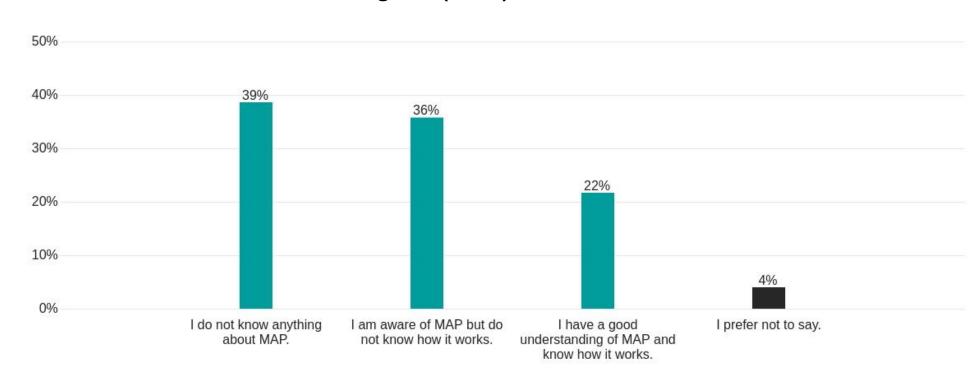
(Reporting the mean of responses, where 1 is Strongly disagree, 3 is Neither agree nor disagree, and 5 is Strongly agree.)



Strategic Plan Initiatives

Specifically: the MAP Program

Which of the following statements best describes what you know about GVR's Member Assistance Program (MAP)?



Comparison: The percent of members who don't know anything about MAP increased slightly, from 35% to 39%, compared to the 2021 strategic planning survey.

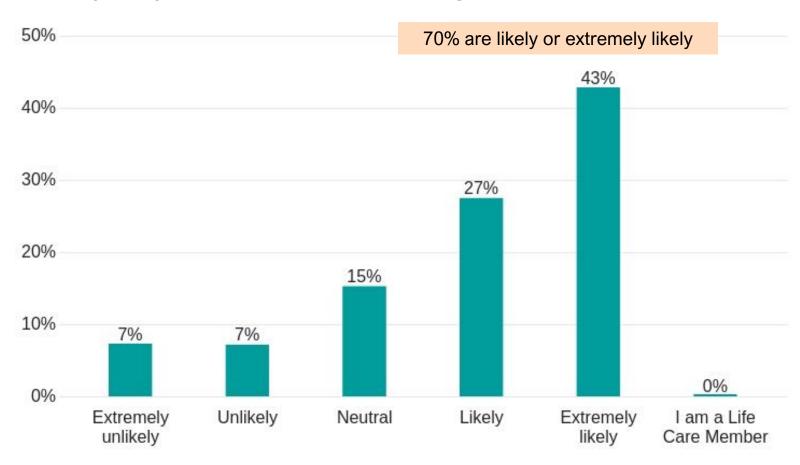
The 2022 Member Survey results

Involvement



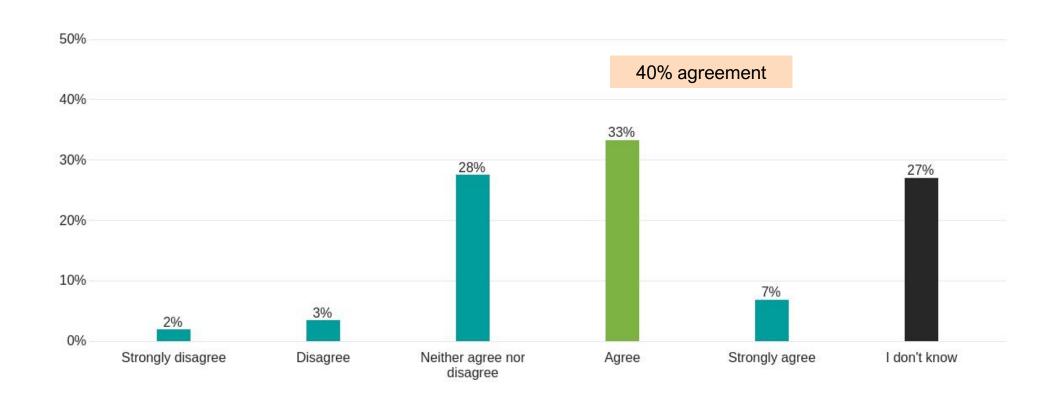
Likely to vote in next Board election

How likely are you to vote in the upcoming GVR Board election?



Attendance at Board meetings

I can attend Board and Board committee meetings in the way that I want to attend.



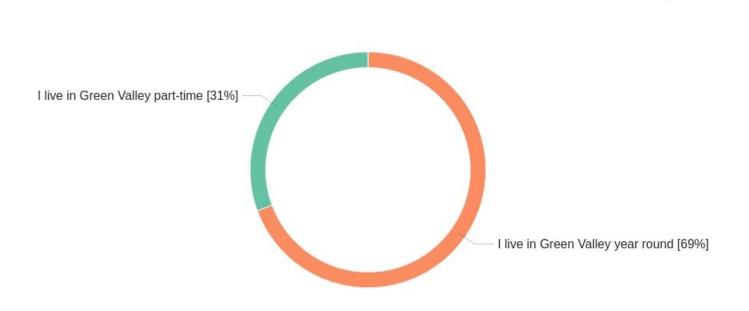
The 2022 Member Survey results

About the respondents in the random sample



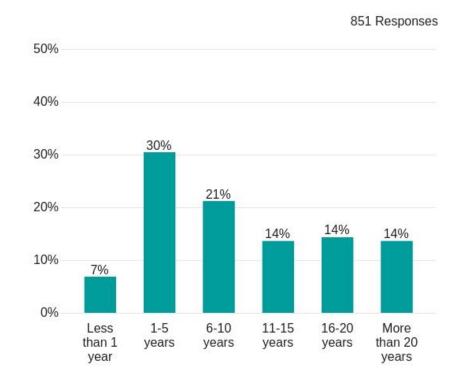
About respondents

Which of the following best describes you?



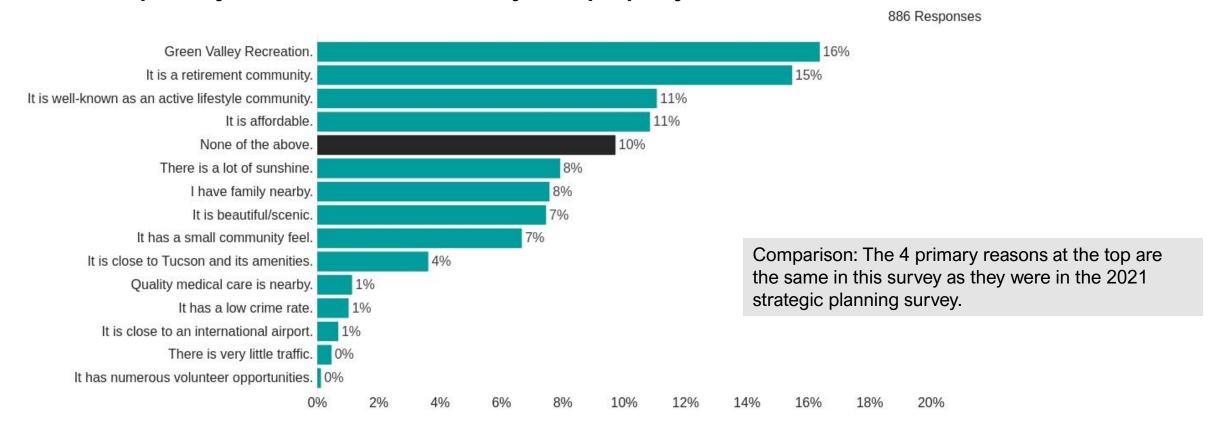
852 Responses

How long have you been a GVR member?



About respondents

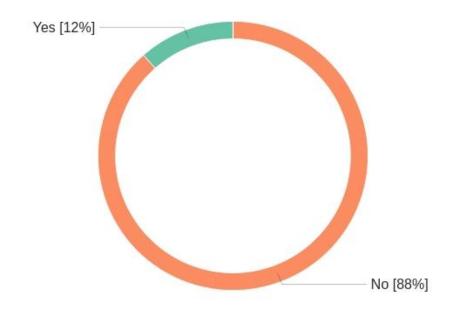
The primary reason that I chose to buy GVR property is...



About respondents

Do you own more than one GVR property?

850 Responses



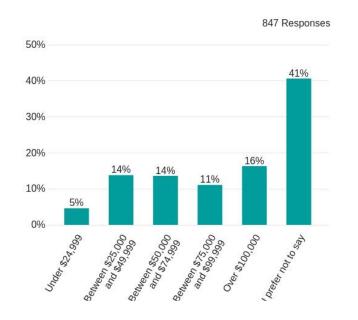
Comparison: In the 2021 strategic planning survey, 8% of respondents reported that they owned more than one GVR property.

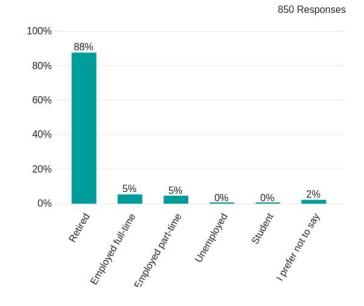
About respondents

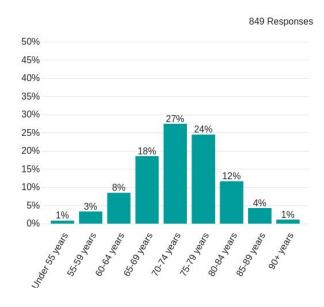
What is your annual household income?

What is your current professional status?

What is your age?

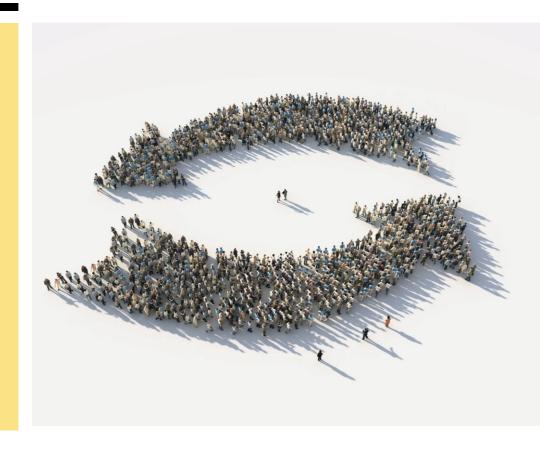






The 2022 Member Survey results

Differences between responses from people in the random sample versus people who self-selected



Comparing responses between groups

We tested for statistically significant differences between the sample group and the non-sample group on all questions. We found slight differences on only 4 questions, indicating that the self-selecting respondents tend to be *more involved and more positive about GVR's value for money. Their responses are consistent with the sample group's responses on every other question.*

- 1. Self-selecting respondents are more likely to have participated in any activity at GVR in the last 3 years (90.8%, compared to 83.5%).
- 2. Self-selecting respondents tend to rate the value for money of GVR higher (3.89, compared to 3.71).
- 3. Self-selecting respondents are more likely to vote in the upcoming GVR Board election (4.33, compared to 3.92).
- 4. Self-selecting respondents are more likely to know about the Member Assistance Program (72.4%, compared to 57%).



Thank you

We've included additional details about the survey methodology and a copy of the survey questions in the appendices.

Zelos, LLC

Stacia C. Aylward, CEO Terrie Glass, Director of Leadership Development info@zelosllc.com

Appendix 1. Project approach







Planning and creating

Aug – Sept 2022



Distributing and monitoring

Oct 2022



Analyzing and reporting

Nov – Dec 2022



Presenting to the Board

Jan 2023



Developing the content

- 1. GVR established its purpose in its request for proposals.
- 2. Zelos drafted the communications and questions.
 - 1. Started with 2018 and 2021 surveys to identify questions we wanted to follow-up on to evaluate improvement
 - 2. Added new questions to measure GVR's progress on strategic plan goals and objectives
 - 3. Included demographic questions to help us understand more about our membership over time
 - 4. Created communications for email, mail, sample, and non-sample survey instruments
- Zelos reviewed draft content for clarity, conciseness, and relevance with GVR staff team and finalized all materials based on their feedback.

Details about survey content

- 19 survey questions
- Plus, 6 demographic questions
- Member ID required for validation
- For a total of 25 questions

Inviting participants

- 1. GVR requested random sampling to ensure that the results obtained from the sample would approximate what would be obtained if the entire population had been surveyed.
- 2. GVR provided Zelos the master member list—using main, second, and assigned members—of 22,306 members.
- 3. Zelos selected a random sample of 5,000, expecting that it would allow us to reach a target number of responses for both confidence level (95%) and margin of error (between 3-4%).
- 4. Zelos distributed custom email invitations to members with email addresses, while GVR mailed custom paper versions to the sample members without email addresses.
- 5. Both Zelos and GVR provided technical support and conducted multiple follow-ups to encourage participation from the sample.
- 6. Zelos also provided a URL for members who were not part of the sample to complete the survey upon request; those responses were maintained separately in the results.

Characteristics of the sample

- 82% of the sample included an email address
- 88% of the sample had Arizona mailing addresses

Incentivizing participation

- 1. So that GVR could reach targets for both confidence level (95%) and margin of error (between 3-4%), it offered two (2) sets of incentives for members who completed their surveys:
 - 1. For invited participants in the sample, GVR randomly selected one member in a raffle to receive a 2023 dues waiver.
 - For participants outside of the sample, for whom we were able to validate Member IDs, GVR randomly selected five (5) members to receive a \$100 credit to activity accounts.
- 2. At the conclusion of the survey period, Zelos provided GVR a list of Member IDs for completed responses without including any other individual survey information.
- 3. GVR managed the raffle and member notification process.



Appendix 2: The Survey

The following slides show the paper version for the sample.

All questions in all other formats (e.g., non-sample paper, various electronic versions in Qualtrics) are the same, even if the instructions varied slightly in the electronic version. For example, you will see in the paper version, we added instructions such as "please place an X or a checkmark," but these types of instructions were not needed in the electronic version.





[First Name] [Last Name] [Street Address] [City], [State] [Zip Code]

	[Member ID]								
	[Greeting line], Congratulations! You have been selected to complete our 2022 Member Survey. To ensure that we can rely on our								
	survey results, we ask that you—the person to whom this survey is addressed—and only you complete the survey.								
	This Member Survey will be available from October 17–31, 2022.								
	If we receive your completed survey by November 4, 2022, you will be entered into a raffle to win the grand prize of a 2023 dues waiver. Please return your completed survey using the self-addressed and stamped envelope or drop it off at the Administrative Offices.								
	You received this invitation by mail because we do not have your email address on file. If you have an email address and can complete the survey electronically, we would be able to reduce our data entry costs and see your input more quickly. If you have an email address that we could use, please email us at hotline@gvrec.org to request your electronic survey link.								
	We anticipate that this survey will take you approximately 13–24 minutes. If you have any questions or concerns, please contact hotline@gvrec.org. We look forward to hearing from you!								
_									
	Green Valley Recreation (GVR) 2022 Member Survey								
	Please enter your GVR member number by writing one digit in each box below. Please enter it carefully; we will validate it and will not be able to use your responses if we cannot validate. Note: Your individual responses will not be associated with your GVR member number. Please place an X or a checkmark in the box next to your selection to complete the following sentence: The primary reason that I chose to buy GVR property is [Please select only ONE.]								
	Green Valley Recreation. ☐ There is very little traffic. ☐ There is a lot of sunshine. ☐ There is a lot of sunshine. ☐ I have family nearby. ☐ Quality medical care is nearby. ☐ It has a low crime rate. ☐ It is a retirement community. ☐ It is close to Tucson and its amenities. ☐ It is well-known as an active lifestyle community. ☐ It is close to an international airport. ☐ None of the above. ☐ It is close to an international airport. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is close to Tucson and its amenities. ☐ It is a small community. ☐ It is close to Tucson and its amenities. ☐ It is a small community. ☐ It is close to Tucson and its amenities. ☐ It is a small community. ☐ It is close to Tucson and its amenities. ☐ It is a small community. ☐ It is close to Tucson and its amenities. ☐ It is a small community. ☐ It is a s								
3.	Please place an X or a checkmark in the box which best rates your agreement with \underline{each} of the following statements:								
	Strongly disagree Strongly I don't disagree Strongly I don't disagree Strongly I don't								
	GVR recreational opportunities enhance my quality of life. GVR social opportunities enhance my quality of life. GVR leisure education opportunities enhance my quality GVR leisure education opportunities enhance my qu								

GVR <u>leisure education</u> opportunities enhance my quality of life.



[First Name] [Last Name] [Street Address] [City], [State] [Zip Code] [Member ID]

4. Please place an X or a checkmark in the box next to your selection for the <u>one word</u> that most closely describes the character, quality, or atmosphere at GVR. [Select only <u>ONE</u> .]													
	☐ Arrogant ☐ Austere ☐ Bland ☐ Dark		Fresh Friendly Institutional Kind		Lively Neigh Relax Safe	nborly [Welcor Other:		se write	ONI	E word.]	
5.	5. In the past 3 years, have you participated in any activity at GVR (used the facilities or attended a class or an event)?												
	☐ Yes ☐ No												
6. Thinking about the most recent times you've participated in the following activities, please place an X or a checkmark in the box which best rates your overall experience with <u>each activity</u> .													
			Very poor		Poor	Average	(Good	E	xcellent		don't nember	I have never done this
	Aquatics												
	Arts & crafts classes												
	Clubs: Arts & crafts												
	Clubs: Cards & games												
	Clubs: Dance												
	Clubs: Social												
	Clubs: Special interest												
	Clubs: Sports												
	Dances												
	Fitness center												
	GVR Events												
	Lectures												
	Movies												
	Other classes												
	Performing arts												
	Racket sports												
	Southern Arizona Senior	Gan	nes										
	Sports & fitness classes												
	Trips & tours												



[First Name] [Last Name] [Street Address] [City], [State] [Zip Code] [Member ID]

7.	ase place an X or a checkmark in the box which best describes how effective you think GVR is at doing each of th owing										
	ioning	Not effective	Somewhat effective	Effective	Very effective	Extremely effective	I don't know				
	Creating an enjoyable environment in which to live										
	Demonstrating courteous, professional, and businesslike behavior										
	Maintaining open lines of communication with members										
	Making timely and important decisions										
	Providing activities that address members' emotional well-being										
	Providing activities that stimulate members' minds										
	Providing opportunities for members to maintain and improve their physical health										
	Providing opportunities for members to make social connections										
	Providing recreational opportunities										
	Providing recreational/social opportunities to members who may have difficulty with mobility, health, or other issues that present challenges										
	Responding to member needs										
8.	Please place an X or a checkmark in the box which best sentence: I would like to see more	rates your	r agreement	with each	of the follo	wing ending	s to this				
		Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	l don't know				
	Communication from GVR										
	Facilities										
	Greater accessibility for people with limited mobility										
	GVR Events										
	Leisure education opportunities										
	Meeting rooms										
	Options for communicating with GVR										
	Options for low-income members										
	Partnerships that will allow for expanded services										
	Recreation opportunities					П					
	recordation opportunities	ш		ш							
	Social opportunities										



[First Name] [Last Name] [Street Address] [City], [State] [Zip Code] [Member ID]

nce to you by w ighest priority an	d 7 is the least	important/l	owest priority			re, where <u>1 i</u>	s the mos									
Aligning the design of GVR spaces with their intended uses (e.g., appropriate fixtures, flooring, lighting, etc. for the typical activity) Completing capital projects and facility improvements, including improved access for members with limited mobility																
										Continuing to improve Board functionality, professionalism, and productivity Continuing to improve customer service Improving the aesthetic, atmosphere, and branding of GVR facilities Pursuing greater operational efficiency to ensure members receive high value for their dollar Refining the leisure education offerings to proactively seek courses that members are looking for, offered by qualified instructors						
r most important	priority as a GV	R member	? [Please tell u	ıs in a few v	vords or in on	ne sentence.]										
out the facilities						• 0.77 (0.04 (0.07) (0.00) (0.07)										
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12. Please place an X or a checkmark in the box which best represents your agreement with each of the following

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	l don't know
GVR provides excellent facilities						
GVR provides clean facilities						
GVR makes it possible for me to participate in a variety of social opportunities						
GVR spaces are well-equipped for the activities being offered in them						
Communication and information from GVR staff is trustworthy						
Communication and information from the GVR Board is trustworthy						
I can attend Board and Board committee meetings in the way that I want to attend						
3. Please place an X or a checkmark in the box	presents you	ır confidence	in the GVR E	Board's abilit	y to	
		Not confident at all	Slightly confident	Somewhat confident	Quite confident	Extremely confident
Advance the best interests of GVR and the ger membership	eral	confident				
	eral	confident at all	confident	confident	confident	
membership		confident at all	confident	confident	confident	
membership Make important decisions in a timely manner Plan ahead by identifying changing senior recr	eation trends	confident at all	confident	confident	confident	
membership Make important decisions in a timely manner Plan ahead by identifying changing senior recrand anticipating challenges Work collaboratively in a professional and proc	eation trends	confident at all	confident	confident	confident	



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14. Overall, how satisfied are you with the services and programs offered at GVR?	About You
Extremely dissatisfied Somewhat dissatisfied Neither dissatisfied nor satisfied Somewhat satisfied Extremely satisfied I don't know	20. Which of the following best describes you? I live in Green Valley year round I live in Green Valley part-time 21. What is your annual household income? Under \$24,999
15. Overall, how satisfied are you with your experience(s) with GVR staff? Extremely dissatisfied Somewhat dissatisfied Neither dissatisfied nor satisfied Somewhat satisfied Extremely satisfied I don't know	□ Between \$25,000 and \$49,999 □ Between \$50,000 and \$74,999 □ Between \$75,000 and \$99,999 □ Over \$100,000 □ I prefer not to say 22. Do you own more than one GVR property? □ Yes
16. How likely are you to vote in the upcoming GVR Board	□ No
election?	23. How long have you been a GVR member?
☐ Extremely unlikely ☐ Unlikely ☐ Neutral ☐ Likely ☐ Extremely likely ☐ I am a Life Care Member	☐ Less than 1 year ☐ 1-5 years ☐ 6-10 years ☐ 11-15 years ☐ 16-20 years ☐ More than 20 years
17. "Value for money" could be viewed in terms of cost, quality, or a combination of both. Which one of the following best describes how you see "value for money"? [Please select only ONE.] Cost is the most significant factor Cost is more significant than quality	24. What is your current professional status? Retired Employed part-time Employed full-time Student
 ☐ Cost and quality are equally significant ☐ Quality is more significant than cost 	☐ Unemployed ☐ I prefer not to say
Quality is the most significant factor	25. What is your age?
18. How would you rate the "value for money" of GVR? Very poor Poor Average Good Excellent	☐ Under 55 years ☐ 75-79 years ☐ 55-59 years ☐ 80-84 years ☐ 60-64 years ☐ 85-89 years ☐ 65-69 years ☐ 90+ years ☐ 70-74 years
19. Which of the following statements best describes what you know about GVR's Member Assistance Program (MAP)? [Please select only ONE.]	Thank You Thank you so much for your input. It will help us understand what your current expectations and future desires are. If you
 ☐ I have a good understanding of MAP and know how it works. ☐ I am aware of MAP but do not know how it works. ☐ I do not know anything about MAP. ☐ I prefer not to say. 	have additional input to share with us, please put your comments in the suggestion boxes placed around GVR Centers or send an email to hotline@gvrec.org. Staff will be happy to review any additional feedback you have.

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